

## Pupil Premium report – September 2020

The main focus continues to be the mentoring programme for all Pupil Premium students at West Hatch. The aim is to provide the extra support required so that such students' progress as well as their peers.

This approach is working well and were now ranked by Ofsted as quintile 2 out of 5 in terms of progress (1 being the highest) for 2018. The previous year we were 3.

This year's mentoring programme will be operational by the end of September 2020. The objective will be to develop active conversations with disadvantaged pupils with the intent of removing any barriers to learning that may exist. The nature of the conversation changes depending upon the year group.

For year 2020-2021, there are currently 254 pupil premium students in years 7 to 13, 237 in years 7 to 11.

We are also embarking on an exciting oracy project. The aim of this is to develop the pupils' communication skills and to reduce the social and cultural capital between disadvantaged and non-disadvantaged pupils. The objectives being:-

- To develop the correct use of grammar to encourage effective communication and pupil confidence.
- To use enrichment opportunities to extend critical thinking and linking to HAP (high ability) progress.
- To relate oracy skills to the real world in terms of applications, CV's etc.

In addition:-

- All Pupil premium students are targeted for careers' interventions
- If a year 11 pupil has not applied for sixth form, they receive additional careers' support
- All year 10 pupils have a mock interview/CV day leading into their work experience in July

**The full pupil premium strategy and action plan can also be found in this section of the web site.**

The following table shows how our disadvantaged pupil premium students are making progress. The impact of our strategy is to eliminate the progress gap between disadvantaged pupils as compared to all other pupils in year 11.

### The impact of COVID-19:-

Whilst this has been very successful as evidenced by the 2019 data, the 2020 data has been severely affected by COVID -19. The impact of this is that we were not able to operate our intensive 1 to 1 mentoring programme from March 2020. The programme allocates senior staff to disadvantaged pupils and provides pro-active intervention from Easter.

We also were not able to run our intended Academic Review day where such pupils and their parents/guardians would attend school so that their progress can be assessed and their plans fine-tuned for the summer term.

The rules governing centre assessed grades mean that we had to base grades on evidence and we could not take into account potential uplift from interventions.

- 2017 P8 gap -0.52
- 2018 P8 gap -0.16
- **2019 P8 gap 0**
- 2020 Centre assessed grades -0.43

	School 2017	PP 2017	Gap 2017	School 2018	PP 2018	Gap 2018	School 2019	PP 2019	Gap 2019	School 2019	PP 2019	Gap 2019
Progress 8	+0.25	-0.27	-0.52	+0.09	-0.10	-0.19	-0.03	-0.03	<b>0</b>	+0.34	-0.09	-0.43
P8 EBACC	+0.46	-0.13	-0.59	+0.11	-0.04	-0.15	-0.34	-0.27	+0.07	+0.37	-0.1	-0.47
P8 Open	-0.04	-0.48	-0.44	0.11	-0.27	-0.38	+0.18	+0.14	-0.04	+0.44	-0.11	0.55
English P8	+0.17	-0.17	-0.34	0.09	-0.02	-0.11	0.01	+0.09	+0.08	+0.22	0	-0.22
Maths P8	+0.06	-0.19	-0.25	0.00	-0.08	-0.08	-0.06	-0.04	-0.02	+0.27	-0.14	-0.41

From an A-level perspective, disadvantaged pupils outperform their non-disadvantaged peers.

	2019 average grade	2019 ALPs grade	2020 centre assessed average grade	2020 ALPs grade
All pupils	C	6	B-	2
Disadvantaged	B-	4	B	2

The ALPs grade benchmarks our students' progress and compares their results with national progress.

#### Funding (years 7-11)

<b>Total number of pupils on roll (as at spring census 20)</b>	<b>1297</b>
<b>Total number of Pupil Premium pupils (Ever 6) (at time of Spring Census 2020, years 7 to 11)</b>	<b>225</b>
<b>Amount of funding received per Ever 6 pupil</b>	<b>£955</b>
<b>Total amount of EVER6FSM funding expected April 20 to March 21</b>	<b>£214,875</b>
<b>Total amount of funding expected Sep 20 to March 21 (7/12's)</b>	<b>£125,343.75</b>
<b>Total amount of funding expected Apr 21 to Aug 21 (5/12's) (indicative figure subject to change)</b>	<b>£89,531.25</b>
<b>Post LAC/adopted students (spring census 2020): 5.5 students @ £2345</b>	<b>£12,898</b>
<b>Service children (spring census 2020): 1 student @ £310</b>	<b>£310</b>
<b>LAC students (spring census 2020): 1, for whom their LA would receive £2345pa</b>	<b>£2345</b>
<b>Total pupil premium students (EVER6FSM+postLAC+service+ LAC)</b>	<b>232.5</b>