

West Hatch High School

Governors' Details and the Register of Interests Updated May 2026

Name of Governor or Associate Member	Category of Governor & Current Term of Office	Membership of Committees	Relevant Business interest that could present a conflict of interest	Personal Relationship (if any) with members of school staff and governors e.g. spouse, partner, relative	Date Signed / Declared:
<p>Mr Adrian Samuel Harris</p> <p>Member of the Academy Trust 10th May 2011</p>	<p>Original (signatory) member</p> <p>Chair of Governors</p> <p>Chair/Trustee 22 November 2024 to 21 November 2028</p>	<ul style="list-style-type: none"> • Finance and Premises • Audit and Risk • Staffing and Salaries (Chair) • Staff Discipline, Dismissal and Grievance • Headteacher's Performance Management Review Panel 	<p>None declared</p>		<p>15-Oct-2025</p>
<p>Mr Justin James van Wijngaarden</p> <p>Member of the Academy Trust 3rd October 2017</p>	<p>Parent Governor</p> <p>Vice Chair</p> <p>12 June 2014 to 11 June 2026</p>	<ul style="list-style-type: none"> • Finance and Premises • Audit and Risk (Chair) • Staffing and Salaries • Staff Disciplines, Dismissal and Grievance • Headteacher's Performance Management Review Panel 	<p>Memberships - Chartered Governance Institute UK & Ireland, Worshipful Company of Educators, Institute of Leadership, Institute of Directors, Institute of Chartered Accountants in England & Wales (ICAEW), Chartered Institute Securities & Investment,</p>		<p>22-Nov-2025</p>

			<p>Association of Corporate Treasurers – No Conflict</p> <p>On the Board of UCAS – No Conflict</p> <p>Directors – StoneX Financial Ltd, StoneX Financial Nigeria Limited, StoneX Agency Services Limited, StoneX (Netherlands) B.V., StoneX Commodities FZCO, StoneX Financial GmbH, StoneX Europe Ltd, StoneX Poland sp z.o.o., StoneX Metals Limited, Reliance Bank Limited, Vanglove Limited (son) - No conflict</p>		
Mr Stephen Barry Philips	<p>Member Appointed Governor</p> <p>22 November 2019 to 21 November 2027</p>	<ul style="list-style-type: none"> • Finance and Premises • Audit and Risk • Health and Safety • Admissions • Pay Appeals • Staff Discipline, Dismissal and Grievance 	<p>Director, Injeanious Ltd – No conflict</p> <p>Mayors Office for Policing and Crime – No conflict</p>		6-Nov-2025

Mr Matthew Lopez-Dias	Parent Governor 3 February 2015 to 2 February 2027		None declared	Daughter in year 10	15-Oct-2025
Mrs Stephanie Field	Member Appointed Governor 9 June 2020 to 8 June 2028	<ul style="list-style-type: none"> • Admissions 	None declared	Daughter is a teacher at school and Granddaughter in year 7	6-Nov-25
Miss Rochelle De Friend	Member Appointed Governor 21 November 2019 to 20 November 2027	<ul style="list-style-type: none"> • Finance and Premises (Chair) • Audit and Risk • Staffing and Salaries • Staff Discipline, Dismissal and Grievance 	None declared		17-Oct-2025
Mr Kulvarn Atwal	Parent Governor 26 March 2026 to 25 March 2030	<ul style="list-style-type: none"> • Staff Discipline, Dismissal and Grievance 	Highlands Primary School Headteacher Governor since September 2012 – No conflict Headteacher Governor of Uphall Primary School since December 2019 – No conflict		15-Oct-2025
Mrs Harpreet Kahlon	Staff Governor 3 September 20218 to 2 September 2026		None declared	Teacher at school	17-Oct-2025

Mrs Jeannine Lester	Member Appointed Governor 7 December 2021 to 8 December 2029	<ul style="list-style-type: none"> • Pupil Discipline, Dismissal and Appeals • Staff Discipline, Dismissal and Grievance 	Teacher at Buckhurst Hill Primary School – No conflict	Son in year 7 and 9	2-Dec-2025
Mrs Janine Salmon	Member Appointed Governor 6 July 2023 to 5 July 2027	<ul style="list-style-type: none"> • Pupil Discipline, Dismissal and Appeals 	None declared		15-Oct-2025
Mr John Cowen	Member Appointed Governor 6 July 2023 to 5 July 2027	<ul style="list-style-type: none"> • Finance and Premises • Audit and Risk • Pupil Discipline, Dismissal and Appeals 	None declared		16-Oct-2025
Mr Paul Bourne	Parent Governor 24 April 2026 to 23 April 2030		Clore Tikva School Foundation St Peter's Management Company	Daughter in year 9	29-Apr-26
Dr Nataliya Shiraz	Parent Governor 24 April 2026 to 23 April 2030		None declared	Son in year 9	1-May-26
Miss Charmaine Etienne	Parent Governor		None declared	Daughter in year 9	5-May-26

	24 April 2026 to 23 April 2030				
Mrs Victoria Schefer	Staff Governor From 1 September 2024	<ul style="list-style-type: none"> • Finance and Premises • Audit and Risk • Staffing and Salaries • Admissions 	None declared		15-Oct-2025
Mr John William Haley Member of the Academy Trust 10 th May 2011	Original (signatory) member Associate member from December 2021	<ul style="list-style-type: none"> • Admissions (Associate member) • Pupil Discipline, Dismissal and Appeals 	Trustee - East London Community Sports Association – No conflict		19-Nov-2025
Mr Suhail Lodhi Member of the Academy Trust 12 th December 2024			Active Essex Ltd, Bluestones Property Management Ltd – No conflict Magistrate and Safeguarding officer – no conflict	Son in Year 11 and Daughter in Year 13	15-Oct-2025
Mrs Julie Pearce Member of the Academy Trust 12 th December 2024			Deputy Clerk, Worshipful Company of City Solicitors – No conflict		2-Dec-2025
Ms Nancy Janet Lycett Member of the Academy Trust 10 th May 2011			International Lift Equipment Ltd – No conflict		15-Oct-2025

Mrs Angela Miller	Clerk to the Governors		None declared		15-Oct-2025
Mrs Louise Chittock	Company Secretary		None declared	Son in Year 13	8-Dec-2025