

West Hatch High School

Governors' Details and the Register of Interests Updated January 2026

| Name of Governor or Associate Member | Category of Governor & Current Term of Office | Membership of Committees | Relevant Business interest that could present a conflict of interest | Personal Relationship (if any) with members of school staff and governors e.g. spouse, partner, relative | Date Signed / Declared: |
|---|--|--|---|---|--------------------------------|
| Mr Adrian Samuel Harris Member of the Academy Trust 10 th May 2011 | Original (signatory) member Chair of Governors Chair/Trustee 22 November 2024 to 21 November 2028 | <ul style="list-style-type: none"> • Finance and Premises • Audit and Risk • Staffing and Salaries (Chair) • Staff Discipline, Dismissal and Grievance • Headteacher's Performance Management Review Panel | None declared | | 15-Oct-2025 |
| Ms Nancy Janet Lycett Member of the Academy Trust 10 th May 2011 | Co-opted Governor 10 May 2011 to 15 March 2026 | <ul style="list-style-type: none"> • Staffing and Salaries • Headteacher's Performance Management Review Panel | International Lift Equipment Ltd – No conflict | | 15-Oct-2025 |
| Mr Justin James van Wijngaarden Member of the Academy Trust 3 rd October 2017 | Parent Governor Vice Chair 12 June 2014 to 11 June 2026 | <ul style="list-style-type: none"> • Finance and Premises • Audit and Risk (Chair) • Staffing and Salaries • Staff Disciplines, Dismissal and Grievance • Headteacher's Performance Management Review Panel | Memberships - Chartered Governance Institute UK & Ireland, Worshipful Company of Educators, Institute of Leadership, Institute of Directors, Institute of Chartered | | 22-Nov-2025 |

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| | | | <p>Accountants in England & Wales (ICAEW), Chartered Institute Securities & Investment, Association of Corporate Treasurers – No Conflict</p> <p>On the Board of UCAS – No Conflict</p> <p>Directors – StoneX Financial Ltd, StoneX Financial Nigeria Limited, StoneX Agency Services Limited, StoneX (Netherlands) B.V., StoneX Commodities FZCO, StoneX Financial GmbH, StoneX Europe Ltd, StoneX Poland sp z.o.o., StoneX Metals Limited, Reliance Bank Limited, Vanglove Limited (son) - No conflict</p> | | |
| Mr Stephen Barry Philips | Member Appointed Governor | <ul style="list-style-type: none"> • Finance and Premises • Audit and Risk • Health and Safety • Admissions | Director, Injeanious Ltd – No conflict | | 6-Nov-2025 |

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| | 22 November 2019 to 21 November 2027 | <ul style="list-style-type: none"> • Pay Appeals • Staff Discipline, Dismissal and Grievance | Mayors Office for Policing and Crime – No conflict | | |
| Mr Matthew Lopez-Dias | Parent Governor 3 February 2015 to 2 February 2027 | | None declared | Daughter in year 10 | 15-Oct-2025 |
| Mrs Stephanie Field | Member Appointed Governor 9 June 2020 to 8 June 2028 | <ul style="list-style-type: none"> • Admissions | None declared | Daughter is a teacher at school and Granddaughter in year 7 | 6-Nov-25 |
| Miss Rochelle De Friend | Member Appointed Governor 21 November 2019 to 20 November 2027 | <ul style="list-style-type: none"> • Finance and Premises (Chair) • Audit and Risk • Staffing and Salaries • Staff Discipline, Dismissal and Grievance | None declared | | 17-Oct-2025 |
| Mr Kulvarn Atwal | Parent Governor 26 March 2022 to 25 March 2026 | <ul style="list-style-type: none"> • Staff Discipline, Dismissal and Grievance | <p>Highlands Primary School Headteacher Governor since September 2012 – No conflict</p> <p>Headteacher Governor of Uphall Primary School since December 2019 – No conflict</p> | | 15-Oct-2025 |
| Mrs Harpreet Kahlon | Staff Governor | | None declared | Teacher at school | 17-Oct-2025 |

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| | 3 September 2021 to 2 September 2026 | | | | |
| Mrs Jeannine Lester | Member Appointed Governor 7 December 2021 to 8 December 2029 | <ul style="list-style-type: none"> • Pupil Discipline, Dismissal and Appeals • Staff Discipline, Dismissal and Grievance | Teacher at Buckhurst Hill Primary School – No conflict | Son in year 7 and 9 | 2-Dec-2025 |
| Mrs Janine Salmon | Member Appointed Governor 6 July 2023 to 5 July 2027 | <ul style="list-style-type: none"> • Pupil Discipline, Dismissal and Appeals | None declared | | 15-Oct-2025 |
| Mr John Cowen | Member Appointed Governor 6 July 2023 to 5 July 2027 | <ul style="list-style-type: none"> • Finance and Premises • Audit and Risk • Pupil Discipline, Dismissal and Appeals | None declared | | 16-Oct-2025 |
| Mrs Victoria Schefer | Staff Governor From 1 September 2024 | <ul style="list-style-type: none"> • Finance and Premises • Audit and Risk • Staffing and Salaries • Admissions | None declared | | 15-Oct-2025 |
| Mr John William Haley Member of the Academy Trust 10 th May 2011 | Original (signatory) member | <ul style="list-style-type: none"> • Admissions (Associate member) • Pupil Discipline, Dismissal and Appeals | Trustee - East London Community Sports Association – No conflict | | 19-Nov-2025 |

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| | Associate member from December 2021 | | | | |
| Mr Suhail Lodhi Member of the Academy Trust 12 th December 2024 | | | Active Essex Ltd, Bluestones Property Management Ltd – No conflict Magistrate and Safeguarding officer – no conflict | Son in Year 11 and Daughter in Year 13 | 15-Oct-2025 |
| Mrs Julie Pearce Member of the Academy Trust 12 th December 2024 | | | Deputy Clerk, Worshipful Company of City Solicitors – No conflict | | 2-Dec-2025 |
| Mrs Angela Miller | Clerk to the Governors | | None declared | | 15-Oct-2025 |
| Mrs Louise Chittock | Company Secretary | | None declared | Son in Year 13 | 8-Dec-2025 |