



West Hatch High School

a Specialist Business and Enterprise School

"THE BEST THAT I CAN BE"

Headteacher: Mrs V Schaefer BA (Hons), MA, PGCE (Cantab), MCCT

TEACHER OF SPANISH WITH KS3 LEAD

TLR 2C - £3,391

Required September or ASAP

We are seeking to appoint a Teacher of Spanish with responsibility for KS3 Lead. The successful candidate will need to be able to teach Spanish to KS5 with French to KS3. The post will appeal to experienced teachers with a strong track record wishing to join a thriving and oversubscribed school.

We offer the following benefits:

- Newly built sports hall with fully fitted gym available for staff use,
- Swimming pool available for staff use,
- Banked cover scheme allowing staff to build time to take some term time days off,
- The Headteacher is passionate about staff workload and wellbeing and holds regular wellbeing meetings with staff,
- Minimal marking expectations,
- Additional CPD day to allow staff to mark mock internal examinations,
- All our teachers are provided with laptops and staff are welcome to work where and when they wish outside of school hours,
- We offer a significant number of paid development opportunities within departments and also across the school.

For more detailed information please see the additional information pack.

At West Hatch we believe in building strong relationships with students and going the extra mile to support students' successes both in and outside of school.

The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share in the commitment. This appointment is subject to an enhanced DBS check and positive references.

Further details about this post and an Application Form are available by visiting our School website at www.westhatch.net

If you require additional information, please contact recruitment@westhatch.net

Closing date: Wednesday 23rd April 2025 at 9am

Early applications are encouraged as we will review applications as we receive them; and applicants may be contacted before the closing date.



JOB DESCRIPTION

POST: **TEACHER OF SPANISH – KS3 Spanish Lead**

RESPONSIBLE TO: HEAD OF DEPARTMENT
SLT MEMBERS

Purpose Of the Job:

- Managing and developing teaching and learning of KS3 Spanish education within the school.
- Being responsible for the achievement of all students studying Spanish at KS3.
- Being a key member of the Spanish Leadership team, including deputising for the Head of Faculty should the need arise.

MAIN TASKS AND RESPONSIBILITIES

- To be responsible for development and evaluation of pedagogy, ensuring the quality of teaching in KS3 Spanish is outstanding.
- To be responsible for leading the development of high-quality schemes of work for all areas of the subject at KS3 which meet school requirements.
- To ensure all students' achievements in, enjoyment of and engagement with KS3 Spanish is maximised.
- To co-ordinate a programme of visits and talks in school which enhance the curriculum for students of Spanish and encourage progression.
- To be responsible for rigorous assessment systems in KS3 Spanish including systematic use of DPR in target setting – ensuring training is shared across the whole of Spanish.
- To identify from performance data under achieving students and implement strategies and interventions for rectifying gaps in attainment for groups or individuals. To attend RAP Meetings to discuss interventions.
- To lead on quality assurance for KS3 Spanish through monitoring, evaluation, and subsequent development of all KS3 Spanish work.
- To contribute positively to the leadership and management and teamwork of the whole Spanish department.
- To be a form tutor.
- To fulfil the requirements of a subject teacher as outlined in the Staff Handbook.
- To carry out all responsibilities in accordance with the school's equal opportunities policies.

PROFESSIONAL STANDARDS

- Carry out your role in a professional, positive and proactive manner.
- To undertake any reasonable instruction.
- Deal courteously with colleagues, pupils, parents and the public.
- Come to work suitable dressed, in accordance with the Schools Dress Code.
- Maintain strict confidentiality with regard to issues relating to pupils, parents, other staff and school business.
- Set a good example to students.
- Be supportive at all times of the school's aims and ethos.
- Work as part of a team to support the team and school objectives.
- Be familiar and comply with school policies as set by the Governing body.
- Aim for high standards of punctuality and attendance.

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2025